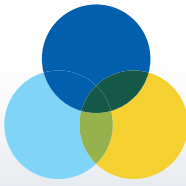
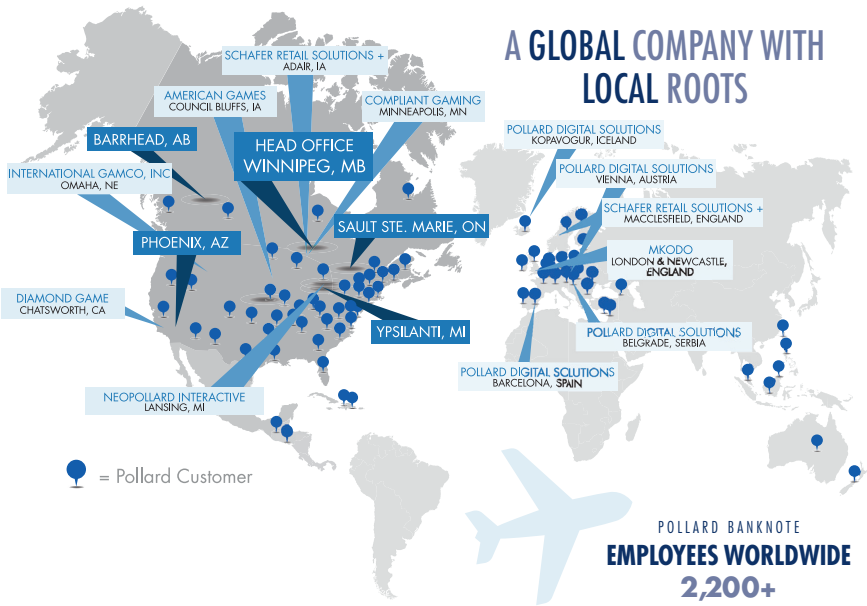


WE'VE GOT **THE TICKET** TO A  
**REWARDING CAREER**

We partner with lotteries around the world to design and market high-performing instant games and solutions that engage players. Focused on innovating within the lottery eco-system, we also provide specialized retail and digital solutions.



Outstanding Games.  
Retail Excellence.  
Digital Innovation.



**60+ LOTTERY CLIENTS**  
WORLDWIDE

**PERKS & BENEFITS**



**HEALTH & WELLNESS**

- Health & Extended Benefits
- Employee & Family Assistance Program
- Maternity Top-up & Parental Leave
- On-site Gym
- Environmental, Health & Safety Committee
- Diversity Advisory Committee



**INVESTING IN YOUR FUTURE**

- Profit Share
- Company Pension
- Professional Development
- Project Connections
- Employee Referral Program
- Corporate Discounts



**POLLARD PERKS**

- Free Parking
- 25-Year Club
- Service Recognition Awards
- Outdoor Patio & On-site Cafeteria
- Joint Planning Committee
- Social & Athletic Committee

*Disclaimer: Pollard Banknote Perks & Benefits are location-specific*



## COMPANY VISION

We will be the partner of choice in the lottery market by offering digital and retail games and solutions that attract and engage players.

# VALUES

### INTEGRITY

We make and keep our commitments to each other and to our customers.

### COMMITMENT TO OUR EMPLOYEES

We offer a safe workplace where people work together in an atmosphere of mutual respect. We are committed to developing the skills of our staff while inspiring employees to reach their full potential.

### CONTINUOUS IMPROVEMENT

We strive to continuously improve our Company's performance in all areas of our business.

### INNOVATION

We will develop creative new products and services for our customers, and creative new internal processes.

## CAREER OPPORTUNITIES AT POLLARD BANKNOTE



Business Development



Digital Engagement



Engineering & Skilled Trades



Finance & Administration



Game Management & Design



Human Resources



Information Technology



Legal



Manufacturing



Quality, Health & Safety



Sales & Marketing



Security

If you're looking for a diverse workplace with meaningful careers, please send your resume to [humanresources@pbl.ca](mailto:humanresources@pbl.ca)

