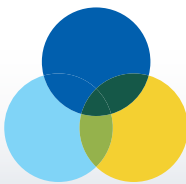
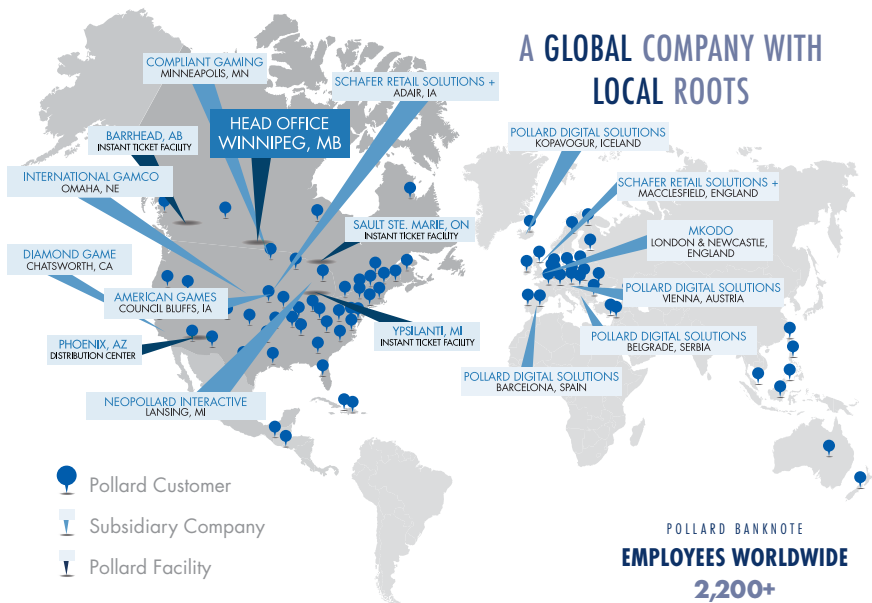


# WE'VE GOT THE TICKET TO A REWARDING CAREER

We partner with lotteries around the world to design and market high-performing instant games and solutions that engage players. Focused on innovating within the lottery ecosystem, we also provide specialized retail and digital solutions.



Outstanding Games.  
Retail Excellence.  
Digital Innovation.



**60+ LOTTERY CLIENTS**  
WORLDWIDE

## PERKS & BENEFITS



### HEALTH & WELLNESS

Health & Extended Benefits

Employee & Family Assistance Program

Maternity Top-up & Parental Leave

On-site Gym

Environmental, Health & Safety Committee

Diversity Advisory Committee



### INVESTING IN YOUR FUTURE

Profit Share

Company Pension

Professional Development

Project Connections

Employee Referral Program

Corporate Discounts



### POLLARD PERKS

Free Parking

25-Year Club

Service Recognition Awards

Outdoor Patio & On-site Cafeteria

Joint Planning Committee

Social & Athletic Committee

Disclaimer: Pollard Banknote Perks & Benefits are location-specific



[pollardbanknote.com](http://pollardbanknote.com)



Pollard Banknote Limited



@PollardBanknote

## VISION

We will be the partner of choice for our lottery and charitable gaming customers.

## MISSION

We help our lottery and charitable gaming customers responsibly grow revenue for good causes through outstanding games, retail excellence, and digital innovation.

# VALUES

### INTEGRITY

We build trust. We make and keep our commitments to each other and to our customers. We treat each other with respect and offer a safe and inclusive workplace.

### COLLABORATION

We partner. We achieve more when we collaborate together. We work together to build consensus to achieve the right solution.

### GROWTH

We are committed to growth. We develop our employees and leaders to ensure they build meaningful careers and we grow as a company. We are committed to sustainability and respect our social and physical environments.

### INNOVATION

We encourage new ideas. We develop creative products and services. We challenge the status quo by continually making improvements.

## CAREER OPPORTUNITIES AT POLLARD BANKNOTE



Game Management  
& Design



Technology &  
Digital



Manufacturing  
& Operations



Business  
Development



Legal



Sales & Marketing



Finance &  
Administration



Human  
Resources



Security



If you're looking for a diverse workplace with meaningful careers, please send your resume to [humanresources@pbl.ca](mailto:humanresources@pbl.ca)